

	OPTION #1 - Status Quo	OPTION #2 - Co-Location (Fluv. Fire and Fluv. Rescue)	OPTION #2A	OPTION #3 - Merger Option ("Fluvanna Fire & Rescue, Inc.")	OPTION #3A	OPTION #4 - Restructure Option (Lake Rescue Only)	OPTION #5 – New Agency (Lake & County Rescue)
Description	Four groups/agencies now provide rescue services: 1. Fluvanna Rescue 2. Lake Rescue 3. Scottsville Rescue 4. UVa EMS Contract Crew 5. Lake Fire and Fluvanna Fire also provide non-transport, first responder services	- Create structure for the two independent agencies to partially co-habitat under Fire Umbrella.	Same	- Create a new fully integrated "Fluvanna Fire and Rescue, Inc." with four divisions: CO1, CO2, CO3 and Rescue4 - Only Fluvanna Rescue structure changes; other rescue organizations remain the same.	Same	- Dissolve Fluvanna Rescue and merge all rescue services under Lake Rescue. - Fluvanna Fire remains separate agency (BLS, non-transport; first responders only) - UVa Contract crew to run under Lake Rescue agency license.	- Dissolve Fluvanna Rescue and create County EMS agency. - Fluvanna Fire remains separate agency (BLS, non-transport; first responders only) - UVa contract crew to run under new County EMS license.
Members	1. Fluvanna Rescue - 5 providers and 3 drivers (Irregular) 2. Lake Rescue - ~55 members 3. Scottsville Volunteers - XX 4. UVa Contract – 1 ALS crew 12/7 (days) 5. Lake Fire & Fluvanna Fire – XX	- Dual membership: Rescue volunteers could run as first responders with Fluvanna Fire and vice versa	Same	- Individual members could prioritize running with Fire, Rescue, or both	Same	- Remaining Fluvanna Rescue volunteers either join Fire as First Responders or Lake Rescue as EMS providers	- Remaining Fluvanna Rescue volunteers either join Fire as First Responders or Lake Rescue as EMS providers
Coverage	1. Fluvanna Rescue covers their first due - nights 12/7, when staffing available (currently covering ~3-4 nights/wk) 2. Lake Rescue covers their first due - 24/7 (and countywide nighttime coverage, as needed) 3. Scottsville has first due for ~35 Sq Miles in Fluvanna; Volunteers cover nights; Albemarle contract crew covers days 4. Contract Crew covers their first due - daytime 12/7 5. Lake Fire and Fluvanna Fire also provide non-transport, first responder services	1. Volunteer Rescue could run ~3 nights/week as second crews to Contract Crew (or as whoever marks up first) 2. Lake Rescue would need to pick up ~4 nights/week with additional crews for countywide coverage, until additional UVa Contract Crew is in place. 3. Extra contract staff for Night Coverage - adds ~\$300K/year As volunteer numbers increase, could potentially decrease contract coverage back to daytime only.	Same	1. Volunteer Rescue could run ~3 nights/week as second crews to Contract Crew (or as whoever marks up first) 2. Lake Rescue would need to pick up ~4 nights/week with additional crews for countywide coverage, until additional UVa Contract Crew is in place. 3. Extra contract staff for Night Coverage - adds ~\$300K/year As volunteer numbers increase, could potentially decrease contract coverage back to daytime only.	Same	- Redefine Lake and Fluvanna rescue coverage maps; create two zones (instead of 4); Scottsville area remains the same. - One rescue squad organization for county with two locations at Lake Monticello and a county site TBD Contract staff required 24/7 for county coverage (adds ~\$300K/year) As volunteer numbers increase, could potentially decrease contract coverage back to daytime only.	- Redefine Lake and Fluvanna rescue coverage maps; create two zones (instead of 4); Scottsville area remains the same. - Two rescue organizations: Lake Rescue (volunteer based) and new County Rescue (contract crews) Contract staff required 24/7 for county coverage (adds ~\$300K/year) As volunteer numbers increase, could potentially decrease contract coverage back to daytime only.
Buildings & Equipment	1. Fluvanna Rescue owns/maintains 3 bldgs. Significant maintenance is required in all three buildings. 2. All Lake bldgs owned/maintained by LMVFDRS. 3. Scottsville - N/A 4. UVa Contract uses Palmyra Rescue Station 5. Fluvanna Fire bldgs owned/maintained by County. - Currently Fluvanna Rescue has five ambulances; requesting replacement for one.	- Eliminate Rescue ST2 (Fork Union) - Eliminate Rescue ST3 (Kents Store) - Deed Rescue ST1 (Palmyra) to County (like Fire buildings). POSITION AMBULANCES: - CO2 (Fork Union Fire) - CO3 (Kents Store Fire) - ST1 (Palmyra) (2 units) - Dispose of Fifth Ambulance - Contract crew operates out of Palmyra ST1 (Rescue)	- Same - Same - Eliminate Rescue ST1 (Palmyra) POSITION AMB: - Same - Same - CO1 (Palmyra) (2 units) - Same - Contract crew operates out of Palmyra CO1 (Fire)	- Eliminate Rescue ST2 (Fork Union) - Eliminate Rescue ST3 (Kents Store) - Deed Rescue ST1 (Palmyra) to County (like Fire buildings). POSITION AMBULANCES: - CO2 (Fork Union Fire) - CO3 (Kents Store Fire) - ST1 (Palmyra) (Two units) - Dispose of Fifth Ambulance - Contract crew operates out of Palmyra ST1 (Rescue)	- Same - Same - Eliminate Rescue ST1 (Palmyra) POSITION AMB: - Same - Same - CO1 (Palmyra) (2 units) - Same - Contract crew operates out of Palmyra CO1 (Fire)	- Two rescue facilities: Lake Monticello and county site TBD. - Eliminate Rescue ST 2 (Fork Union) - Eliminate Rescue ST 3 (Kents Store) - For County site for contract crew, could deed Rescue ST 1 (Palmyra) to the County (like Fire buildings) - Requires 2-3 ambulances for 24/7 contract crew coverage.	- Dispose of all Fluvanna Rescue buildings - Build rescue centric facility on east side of county (Palmyra or Carysbrook location) OR - Could keep Rescue ST1 (Palmyra) for County Contract Crew - Requires 2-3 ambulances for 24/7 contract crew coverage.

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Governance	<ul style="list-style-type: none"> 1. Fluvanna Rescue - ALS Transport agency license; OMD - Dr. Just. Self-oversight with providers being board members. 2. Lake Rescue - ALS Transport agency license; OMD - Dr. Just (Augusta Health). Oversight is LMVFRS Board of Directors. 3. Scottsville – N/A 4. County-funded UVa Contract crew runs under Fluvanna Rescue Agency license; OMD - Dr. Perina (UVa). 5. Fluvanna Fire - BLS non-transport agency license; OMD - Dr. Perina (UVa). Oversight is Fluvanna Fire Board of Directors. 	<ul style="list-style-type: none"> - Operational agreement required for clear chain of command and procedures between fire and rescue organizations. - Retains two agency licenses (Fluvanna Fire and Fluvanna Rescue). - OMD relationships? - Fluvanna Rescue continues to act as admin for Rescue operations in county (Fleet, supplies and treasurer) - Additional fleet analysis needed for Fluvanna Rescue to get ambulances updated and on regular replacement schedule. 	Same	<ul style="list-style-type: none"> - Requires change in bylaws and organizational structure to define merged organization. - One agency license (Fire to become ALS transport) - Rescue captain/EMS Supervisor (on same level as company chiefs) to oversee administrative and operational needs. - Additional fleet analysis needed for Fluvanna Rescue to get ambulances updated and on regular replacement schedule. 	Same	<ul style="list-style-type: none"> - Contract crew runs under Lake Rescue agency license - Lake Rescue handles all admin for contract crew (all necessary personnel and infrastructure already in place) 	<ul style="list-style-type: none"> - Obtain County OEMS agency license (ALS Transport) - Hire half time county staffer to do admin for county EMS services. - County EMS services could immediately be provided by UVa contract crews, but could evolve into county EMS employees.
Funding	<ul style="list-style-type: none"> - Fluvanna Rescue - \$63,918 - Lake Rescue - \$54,808 - Scottsville Rescue - \$15,000* - UVA Contract - ~\$300K/year - County also pays insurance and workers comp for county agencies <p><i>*Scottsville Rescue listed here but not discussed in other options</i></p>	<ul style="list-style-type: none"> - Additional ~\$300K/year, if night contract crew required - Funding for three agencies: LMVFDRS, Fluvanna Fire and Fluvanna Rescue 	Same	<ul style="list-style-type: none"> - Additional ~\$300K/year, if night contract crew required - Funding for three agencies: LMVFDRS, Scottsville, and new Fluvanna Fire & Rescue Inc. 	Same	<ul style="list-style-type: none"> - Funding for two agencies - LMVFDRS and Fluvanna Fire - Contract crew expenses covered under increased Lake Rescue budget; Contract crews still directly county funded (~\$600K/year) 	<ul style="list-style-type: none"> - Funding for two agencies - LMVFDRS and Fluvanna Fire - Plus separate County budget for EMS services (Contract crew ~\$600K/year + expenses)
Comments	<ul style="list-style-type: none"> - Is Fluvanna Rescue viable with current staffing? Can they meet coverage expectations and handle administrative, maintenance and funding needs? - Expand countywide rescue recruitment campaign efforts; approximately 9-month lead time needed to develop volunteer providers 	<ul style="list-style-type: none"> - Short-term solution/fix? - Volunteers or contract crew could be first due crew scheduled. - Will need clear operational protocols to function efficiently. - Expand countywide rescue recruitment campaign efforts. 	<ul style="list-style-type: none"> - Eliminates maintenance of separate Rescue facilities. 	<ul style="list-style-type: none"> - Will require broad cooperation between volunteer agencies. - Expand countywide rescue recruitment campaign efforts. 	<ul style="list-style-type: none"> - Eliminates maintenance of separate Rescue facilities. 	<ul style="list-style-type: none"> - If combine efforts as described, able to maintain two agencies (one contract and one volunteer). 	<ul style="list-style-type: none"> - Half-time county staffer could also handle revenue recovery admin duties.

- Currently Lake Rescue covers about 50% of the calls during the daytime and ____% during the nighttime.

- Fluvanna Rescue covers about ____% of calls during their nighttime shifts.