

## County of Fluvanna

## Form 2.3a - Employment Application

Employees of the County of Fluvanna and applicants for employment shall be afforded equal opportunity in all aspects of employment without regard to race, color, religion, political affiliation, national origin, disability, marital status, gender or age. As a means of accommodation to persons with specific disabilities that prevent them from completing this application, confidential assistance in filling out this application may be obtained by calling the Fluvanna County Human Resources Office at (434) 591-1910.

| Applicant's Full Name (Last, First Middle)  |         | 2. Position applying for: |                      |  |  | 3. Salary Required |                                       |                    |             |  |
|---|---------|---------------------------|----------------------|--|--|--------------------|---------------------------------------|--------------------|-------------|--|
| 4. Address  |         |                           |                      | 5. When will you be available to start w |  |                    |                                       |                    | start work? |  |
| 6. Home Phone   | Cell Ph | Cell Phone Work Phon      |                      |  | Email Address  |                    |                                       |                    |             |  |
| EDUCATION   |         |                           |                      |  |  |                    |                                       |                    |             |  |
| 7. Educ. Level<br>(check one)   |         |                           |                      |  | Attended graduate school  Master's degree  egree Graduate study beyond master's requirements  Ph.D. or other professional degree |                    |                                       |                    |             |  |
| 8. List below all post-high school degree / certification programs begun or completed.  |         |                           |                      |  |  |                    |                                       |                    |             |  |
| Name and Location of Institution  |         |                           | List Degr<br>Receive |  |  | Major              | Minor                                 | Dates Attended     |             |  |
| a.  |         |                           |                      |  |  |                    |                                       |                    |             |  |
| b.  |         |                           |                      |  |  |                    |                                       |                    |             |  |
| c.  |         |                           |                      |  |  |                    |                                       |                    |             |  |
| 9. Additional/ongoing educational programs – List type of degree/certification and expected completion date:  |         |                           |                      |  |  |                    |                                       |                    |             |  |
| JOB EXPERIENCE  |         |                           |                      |  |  |                    |                                       |                    |             |  |
| Starting with your most recent position, describe all paid, military, and applicable voluntary experience. Highlight your knowledge, skills and abilities that best demonstrate your qualifications for this position. <i>Use additional pages, as necessary.</i> |         |                           |                      |  |  |                    |                                       |                    |             |  |
| 10. <b>JOB TITLE #1</b> (Most Recent) Employer  |         |                           | instrate '           | Add                                      |  |                    | · · · · · · · · · · · · · · · · · · · |                    |             |  |
| Type of Business  |         | Supervisor's Name         |                      | Sı                                       | Supervisor's Position  |                    | Phone                                 |                    |             |  |
| Start Date (Mo/Yr)  | End Dat | End Date (Mo/Yr) Starting |                      | g Salary                                 | y Ending Salary  |                    | ☐ Full-Time                           | Part-Time          |             |  |
| Duties  |         |                           |                      |  |  |                    |                                       |                    |             |  |
| No. Employees Supervised Equipment  |         |                           | nent Use             | nt Used Rea                              |  |                    | Reason for L                          | Reason for Leaving |             |  |
| May we contact your present supervisor?   |         |                           |                      |  |  |                    |                                       |                    |             |  |

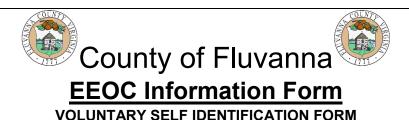
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| 11. JOB TITLE #2                 | Employer                      |                       |                       | Address       |                       |                |             |           |
|----------------------------------|-------------------------------|-----------------------|-----------------------|---------------|-----------------------|----------------|-------------|-----------|
| Type of Business                 | ervisor's Na                  | ame                   | Supervisor's Position |               | Phone                 |                |             |           |
| Start Date (Mo/Yr)               | rt Date (Mo/Yr) End Date (Mo/ |                       |                       | Ending Salary |                       | Full-Time      | Part-Time   |           |
| Duties                           |                               |                       |                       |               |                       |                |             |           |
| No. Employees Supervi            | Equip                         | Equipment Used        |                       |               | Reason for Lea        | aving          |             |           |
| 12. JOB TITLE #3                 | 2. <b>JOB TITLE #3</b>        |                       |                       |               | Addr                  | ess            |             |           |
| Type of Business                 | of Business Supervi           |                       |                       | Supervise     | Supervisor's Position |                | Phone       |           |
| Start Date (Mo/Yr)               | End Date (N                   | lo/Yr)                | Starting Salary       | Ending Salary |                       | Salary         | Full-Time   | Part-Time |
| Duties                           |                               |                       |                       |               |                       |                |             |           |
| No. Employees Supervi            | Equip                         | Equipment Used        |                       |               | Reason for Leaving    |                |             |           |
| 13. JOB TITLE #4 E               |                               | Employer              |                       |               | Addr                  | ess            |             |           |
| Type of Business                 | ervisor's Na                  | ame                   | Supervisor's Position |               |                       | Phone          |             |           |
| Start Date (Mo/Yr) End Date (Mo/ |                               | lo/Yr)                | Starting Salary       | Ending Salary |                       | Full-Time      | ☐ Part-Time |           |
| Duties                           |                               |                       |                       |               |                       |                |             |           |
| No. Employees Supervi            | Equip                         | Equipment Used        |                       |               | Reason for Lea        | aving          |             |           |
| 14. JOB TITLE #5                 | 4. JOB TITLE #5 Employer      |                       |                       | Address       |                       |                |             |           |
| Type of Business                 | ervisor's Na                  | risor's Name Supervis |                       |               | sition                | Phone          |             |           |
| Start Date (Mo/Yr)               | lo/Yr)                        | Starting Salary       | Ending Salary         |               | Full-Time             | Part-Time      |             |           |
| Duties                           |                               |                       |                       |               |                       |                |             |           |
| No. Employees Supervi            |                               |                       |                       |               |                       | Reason for Lea |             |           |

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| OTHER EXPERIENCE  |  |                    |           |                    |            |                |  |
|---|--|--------------------|-----------|--------------------|------------|----------------|--|
| 15. List any applicable training, seminars, workshops, special achievements or skills, computer software skills, etc.   |  |                    |           |                    |            |                |  |
|   |  |                    |           |                    |            |                |  |
| 16. Were you previously employed by   | / Fluvanna C   | ounty?             | ☐ No      | If yes, in what ca | pacity?    |                |  |
| 17. Are you related to a current or for   | mer Fluvanr  | na County employee | ;? 🗌      | Yes No If          | yes, who?  | )              |  |
| LICENSES  |  |                    |           |                    |            |                |  |
| Including driver's license, certificates, or other authorization to practice a trade or profession.  18. Type License Number Granted By (State, licensing board, school, etc.)  |  |                    |           |                    |            | ession.        |  |
|   |  |                    |           |                    |            |                |  |
|   |  |                    |           |                    |            |                |  |
|   |  |                    |           |                    |            |                |  |
| List 2 norsans (other than re   | lativos or fri   | REFERENCE          | _         | fyour work ovno    | rioneo and | d/or aducation |  |
| 19. Reference Name  | List 3 persons (other than relatives or friends). Reference Name City, State |                    | owieuge o | Phone Number       |            | Relationship   |  |
|   |  |                    |           |                    |            |                |  |
|   |  |                    |           |                    |            |                |  |
|   |  |                    |           |                    |            |                |  |
| MISCELLANEOUS   |  |                    |           |                    |            |                |  |
| 20. Which job status you will accept?   |  |                    |           |                    |            |                |  |
| 21. Which employment status you will accept?  |  |                    |           |                    |            |                |  |
| 22. Which shift(s) you will accept?   |  |                    |           |                    |            |                |  |
| 23. For purposes of compliance with The Immigration Reform and Control Act of 1986, are you legally eligible for employment in the United States? (You will be required to complete an I-9 form and provide documentation of your identity for employment purposes.)  |  |                    |           |                    |            |                |  |
| 24. For purposes of compliance with Section 2.2-2804 of the Code of Virginia, if you are/were required to register for the Selective Service, have you done so? If no, state reason:  |  |                    |           |                    |            |                |  |
| 25. For purposes of compliance with Section 2.2-2903 of the Code of Virginia, are you a veteran who received an honorable discharge and has (i) provided more than more than 180 consecutive days of full-time active duty in the armed forces of the United States or reserve components thereof, including the National Guard, or (ii) has a service-connected disability rating fixed by the United States Dept. of Veterans Affairs?  |  |                    |           |                    |            |                |  |
| a. If yes, did you serve during the Vietnam Conflict (2/28/61-3/7/75)?  |  |                    |           |                    |            | Yes No         |  |
| CERTIFICATION   |  |                    |           |                    |            |                |  |
| <ul> <li>I hereby certify that all entries on both sides and attachments are true and complete, and I agree and understand that any falsification of information herein, regardless of time of discovery, may cause forfeiture on my part of any employment in with Fluvanna County.</li> <li>I understand that all information on this application is subject to verification and I consent to criminal history background checks.</li> <li>I also consent that you may contact references, former employers and educational institutions listed regarding this application.</li> <li>I further authorize the County of Fluvanna to rely upon and use, as it sees fit, any information received from such contacts.</li> </ul> |  |                    |           |                    |            |                |  |
| 26. Applicant's Signature Date  |  |                    |           |                    |            |                |  |
| 27. How did you find out about this employment opportunity?  County Website Newspaper Radio/TV Current employee Other Source  |  |                    |           |                    |            |                |  |

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Applicants are requested to complete this form which will be used for reporting purposes only and will be kept separate from all other personnel records, only accessed by the Human Resources department. Completion of this form is voluntary and will not affect your opportunity for employment, or the terms or conditions of your employment. If you choose not to self-identify your gender/ethnicity at this time, the federal and state Equal Employment Opportunity/ Affirmative Action record keeping requires the County of Fluvanna to determine this information by visual survey and/or other available information.

| DATE:  |  |
|--|--|
| NAME:  |  |
| POSITION(S) APPLIED FOR:                     |  |
| GENDER: (Please choose one option below)     |  |
| FEMALENO                                     | N-BINARY   |
| RACE/ETHNICITY CATEGORY (Please choo         | ose one of the descriptions below corresponding to |
| the ethnic group in which you identify):     |  |
| AMERICAN INDIAN OR ALASKAN NATIVE            |  |
| ASIAN  |  |
| BLACK or AFRICAN AMERICAN                    |  |
| HISPANIC or LATINO                           |  |
| NATIVE HAWAIIAN or OTHER PACIFIC ISLA        | ANDER  |
| TWO OR MORE RACES                            | <del></del>  |
| WHITE  |  |
| DO NOT WISH TO DISCLOSE                      |  |
|  |  |
| County of Fluvanna is an Equal Opportunity E | implover.  |